



Policy Name:	Campus Improvement
TBR Policy Number:	N/A
TCAT-Dickson Policy Number:	FM-104
Effective Date:	January 16, 2016
Date of Last Revision:	November 9, 2021
Date of Last Review:	October 6, 2021
Functional Area:	Facilities Management

Campus Improvement Plan

This campus improvement plan is designed to provide an approach to planning for the institution to meet its mission and purpose.

Tennessee Colleges of Applied Technology Mission

The Tennessee Colleges of Applied Technology serve as the premier suppliers of workforce development throughout the State of Tennessee. The Colleges fulfill their mission by:

- Providing competency-based training through superior quality instruction methods that qualify completers for employment and job advancement.
- Contributing to the economic and community development of the communities served by training and retraining employed workers.
- Ensuring that programs and services are economical and accessible to all residents of Tennessee; and
- Building relationships of trust with community, business, and industry leaders to supply highly skilled workers in areas of need.

TCAT Purpose and Objective

The objectives of the programs offered by the Tennessee Colleges of Applied Technology are to:

- Give students the opportunity to acquire marketable skills for entry into the labor market or upgrade present skills and knowledge of persons already employed.
- Incorporate appropriate work habits and attitudes into the occupational program.
- Meet the present and anticipated needs of the business and industrial community.
- Meet student needs by utilizing open-entry enrollment.
- Permit students to begin on an individual level. Pace and progress will be measured against the curriculum's customary hours, and students will exit when specified competencies are met. Instructional methods are individualized and competency based.

Campus Improvement Plan

The institutional President is responsible for the actions, outcomes, and successes of the campus. To assess the current state of the institution, multiple data sources and processes are utilized. It is available for all employees to review.

The following list represents ongoing review of all aspects of the campus. Each bullet below is comprised of numerous additional lists.

- Review and application of all Tennessee Board of Regents policies and guidelines
- Review and application of all Council on Occupational Education standards
- Review and application of all State policies
- Review and application of all Federal policies
- Review and application of all programmatic accrediting bodies
- Submission of TBR, State, Federal, COE, and accrediting reports
- Weekly senior staff meetings to assess campus and requirements
- Monthly staff meetings to relay information and to elicit employee feedback