

FedEx Ground®

3301 Knight Drive, Nashville, TN 37207

FedEx Ground is now hiring part-time and full-time Package Handlers for multiple shifts. All interested candidates must view a Virtual Job Preview prior to applying for the position.

For more information, text: **FXGFlyer to 33011**

Or

Log onto: **GroundWarehouseJobs.FedEx.com**

Qualifications:

- Must be at least 18 years of age
- Must be able to load, unload and sort packages and perform other related duties

**** HOURS VARY DAILY BASED ON VOLUME ****

<u>ID</u>	<u>Sort</u>	<u>Sun.</u>	<u>Mon.</u>	<u>Tues.</u>	<u>Wed.</u>	<u>Thurs.</u>	<u>Fri.</u>	<u>Sat.</u>
D-1	Noonday	1:00pm	3:00pm	2:00pm	2:00pm	2:00pm		
D-2	Noonday		3:00pm	2:00pm	2:00pm	2:00pm	1:00pm	
T-1	Twilight	7:00pm	6:00pm	6:00pm	6:00pm	6:00pm		
T-2	Twilight		6:00pm	6:00pm	6:00pm	6:00pm	6:00pm	
M-1	Midnight		11:30pm	11:30pm	11:30pm	11:30pm	11:30pm	
S-1	Sunrise			4:00am	4:00am	4:00am	4:00am	4:00am
P-1	Preload			3:00am	3:00am	3:00am	3:00am	3:00am
P-2	Preload		3:00am		3:00am			3:00am

PM Sorts \$13.85/hr
Noonday 1:00pm-6:00pm
Twilight 6:00pm-11:00pm

AM Sorts \$14.85/hr
Midnight 11:00pm-5:00am
Sunrise 4:00am-9:00am
Preload 3:00am-9:00am



Package Handler Benefits at a Glance

Medical, Dental and Vision - Eligible after 1,000 hours

*FT Package Handlers will be eligible for Medical, Dental and Vision after 90 days.

Tuition Reimbursement - \$1,500/Year after 60 days

Paid Time Off (vacation, sick, personal reasons) - Eligible after 90 days

PT Package Handlers = 1 hour for every 20 hours worked, 40 hours maximum per fiscal year

FT Package Handlers = 1 hour for every 20 hours worked, 80 hours maximum per fiscal year

Note: Reference HMR-013, PTO for package handlers for additional information for paid sick leave locations.

LifeCare

(<https://worklifebalance.lifecare.com>)

- Immediately eligible

Employee Assistance Program (E.A.P.)

- Immediately eligible
- 1-800-274-HELP

Voluntary Benefits

- Critical illness
- Auto and Home
- Hospital Indemnity
- Accident Insurance
- Identity Theft Protection
- Pet Insurance

Stock Purchase Plan

- You have attained the age of majority in the state you reside
- Have 3 consecutive months of employment

Adoption Assistance

- \$5,000 per calendar year
- \$15,000 max

Paid Parental Leave

- Two weeks paid Parental Leave

Paid Holidays - Eligible after 1 Year

- Labor Day • Memorial Day • 4th of July • Thanksgiving Day • Christmas Day • New Year's Day
- FT Package Handlers = 3.5 hours of holiday pay • FT Package Handlers = 70 hours of holiday pay

Paid Parental Leave

Paid Parental Leave provides two weeks of paid leave for the birth or finalized adoption of a child. If both parents are FedEx employees, both are eligible to take Paid Parental Leave.

Progressive Wage Schedule

Paid Every Friday

Group Discounts

- <https://worklifebalance.lifecare.com>
- FedEx shipping discount

Wage Payment Options

- Direct deposit
- Pay Card
- FedEx Credit Association

FedEx Credit Association

- www.fecca.com

QRPs

(Quality Recognition Programs)

R.E.S.P.E.C.T

(Resolving Employee Situations and Problems Encourages Company Wide Trust)

For more information, visit GroundWarehouseJobs.fedex.com.

FedEx Ground is an equal opportunity/affirmative action employer (Minorities/Females/Disability/Veterans) committed to a diverse workforce.