

Job Title: Franklin Production Operator - 2nd shift

Requisition ID **24421** - Posted **03/27/2019** - **United States - TN, Franklin - Manufacturing - Employee - US CANADA (USCAN)**

A. Schulman, Inc. Job Description	
Position Title Production Operator	Reports To Production Shift Supervisor
Department Manufacturing	FLSA Status Hourly Non-Exempt
Business Unit EP	Job Code
Location Franklin, TN	

EXPECTATION FOR ALL ASSOCIATES

All Associates are expected to follow the guiding principles of the company which are **Open**, this is how we grow; **Honest**, this is how we build trust; **Listen**, this is how we learn and **Accountable**, which is how we measure success.

SUMMARY

The position of Production Operator includes multiple tasks that ultimately provide Good Manufacturing Practices and on time delivery to the customer. The individual must be able to communicate production status, communicate problems to proper personnel and understand how it affects other aspects of the operation.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Comply with all safety requirements resulting in zero safety violations. This includes participating in all safety related activities such as safety talks, behavioral based safety observations, audits, etc.
- Follows standard operating procedures for all assigned tasks
- Monitor machine parameters and resolve processing problems.
- Performs all standard QC tests
- Operates all equipment/processes with little supervision
- Generates customer certifications as required
- Performs accurate data entry as required
- Performs equipment maintenance tasks (PM'S, Troubleshoot, repair, etc.), where applicable.
- Maintains accurate production documentation as required
- Maintain a clean work environment including the silo pad and blender areas ensuring that there are no pellets or debris on the floor or machines and all tools and equipment are in the proper location and storage units

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

- Math and communication skills.
- Properly follow written and verbal instructions.
- Ability to work proactively and support other personnel and departments.
- Ability to communicate effectively with co-workers and management
- The ability to multitask

- Maintain good attendance habits missing minimal work

EDUCATION and/or EXPERIENCE

- High school diploma/G.E.D or equivalent

LANGUAGE SKILLS: English

COMPETENCIES

Teamwork Orientation.
Time Management.
Performance Management.
Results Driven.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. The noise level in the work environment is usually moderate.

GENERAL INFORMATION

The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required of personnel so classified.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The incumbent must be able to work in a fast-paced environment with demonstrated ability to juggle and prioritize multiple, competing tasks and demands and to seek supervisory assistance as appropriate.

INDHPSJ