

## Camp Staff Opportunities at Boy Scouts of America

Apply here: <https://www.mtcbsa.org/campstaffopportunity>

The Middle Tennessee Council hires over 250 enthusiastic camp counselors annually to serve as handicraft assistants, sports instructors, shooting sports assistants (archery, .22 caliber rifle, BB gun, skeet and black-powder), trading post operators/managers, maintenance and food service assistants, nature instructors and Scout skills instructors, lifeguards and Cope instructors. These staff members serve 6 week program for our Summer Programs is looking for the very best of our Scouts and Scouters to serve as members of the Summer Camp Staff. The requirements are stiff, the work is hard and demanding; the experience rewarding.

- You must be at least 15 years of age by the start of Camp.
- At age 14 may serve in volunteer Counselor in Training role.
- All staff must be or become registered members of the Boy Scouts of America.
- All staff members over the age 18 must be complete a Council Criminal Background Check.
- The standards of the Scout Oath and Law are the rules governing staff behavior.
- Full B.S.A. uniform will be worn by all staff at all times in camp.
- Salary is based on position responsibility with consideration given to the individual's qualifications and experience.
- A copy of the Staff Rules and Regulations book must be reviewed and signed by the Scouts prior to arrival at camp.
- NOTE: THE USE OF ALCOHOL/TOBACCO OR CONTROLLED DRUGS OR SUBSTANCES DURING THE PERIOD OF SERVICE ON CAMP STAFF WILL RESULT IN IMMEDIATE DISMISSAL.
- [Click Here](#) to review the list of jobs and indicate your preferences on the application.

## ***TOP 10 Reasons to be on Boxwell Summer Camp Staff!***

1. To make lots of new friends and to spend a summer in the great outdoors where nature prevails
2. To acquire experiential education (learning by doing) and new skills that will last a lifetime
3. To be part of an effective team and to cooperate with others to get things done
4. To learn how to lead others and to apply leadership skills
5. To undertake and fulfill meaningful challenges and to earn the satisfaction of doing a job well
6. To give something back for the opportunities you have received
7. To live in a wholesome environment based on the Scout Oath and Scout Law
8. To have the advice, counsel, and support of senior staff who are dedicated to helping you succeed
9. To be paid and receive food and lodging in return for something challenging and fun
10. To be considered for jobs of greater responsibility and to receive letters of recommendation for other pursuits