# Want to work for Amazon in Nashville? What you need to know

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Amazon announced in November 2018 it is opening a new Operations Center of Excellence in Nashville to handle logistics for the massive tech and e-commerce company.

#### How many jobs are coming?

Amazon said it plans to hire more than 5,000 workers for its new Operations Center of Excellence at the Nashville Yards development downtown. While it is under construction, Amazon is leasing offices downtown for 1,000 individuals.



Amazon employee Angela Daniels fulfills customer orders at the Wilson County warehouse in 2015. The e-commerce giant has announced it will hire more than 5,000 corporate employees in Nashville. SHELLEY MAYS / THE TENNESSEAN

## What kind of jobs?

The center will be focused on logistics

and will hire management and tech positions. Jobs will be offered in a variety of roles and levels --- including software developers, engineers, data scientists, finance positions and others.

## What kind of wages?

Salaries are expected to average \$150,000. For Amazon to achieve its performance-based incentives of up to \$102 million from the state and city, it must hit that target. Of course, not all positions will earn that much, especially if higher-level executives are earning much higher salaries. Amazon has not responded to questions about the earnings range.

## When does hiring begin?

Hiring has begun and the company expects to hire hundreds of people this

year, Amazon executive Dave Clark said.

## Who will get jobs?

Amazon executives have said Amazon will recruit locally and throughout the region and will be receptive to those interested in moving to Nashville. The company has not set any objectives on the number of local hires but has prioritized hiring the best people and ensuring diversity, according to company officials.

#### How to apply

Jobs are posted at www.amazon.jobs and can be narrowed down geographically.

For more updates on Amazon jobs in Nashville, follow Business Reporter Jamie McGee at @JamieMcGee\_.