

CNC Machine Technician (afternoon & midnight shifts)

[Shiloh Industries, Inc.](#) - Clarksville, TN

\$15.50 - \$21.00 an hour

OPEN SHIFTS: (2nd shift - 2:30pm-10:30pm; midnight shift - 10:30pm-6:30am)

Apply through Indeed:

<https://www.indeed.com/job/cnc-machine-technician-afternoon-midnight-shifts-7c15143c9d208712>

Summary:

The incumbent is responsible for through put and quality in their machining and finishing unit and for performing diverse duties in the operation of high tech machining and finishing equipment to ensure high volume, product quality, and equipment utilization. This position will also fill in for Machine Operators as needed. Presetting of replacement tools, part number change-overs, and monitoring of tool life / replacement tools are required of this position. Interpreting CMM printouts and making dimensional adjustments. Incumbent must follow established policies, procedures and work instructions. If something is unclear, ask questions. Help monitor machining cells as assigned to ensure process compliance. Use proper procedures to request process changes to improve quality of parts. Ensure all quality checks are performed and recorded as required by the Dimensional Control Plans. Troubleshooting machining. Assist and/or perform sampling following established procedures. Accept direction from support departments to perform routine maintenance, routine equipment adjustments, & routine repair to provide maximum quality, utilization, and machine life. Appropriately contain parts for rework and MRB. Provide daily machining reports and address high downtime and scrap issues. Responsible for housekeeping and must follow visual management guidelines to maintain clean, organized work area to acceptable standard. And use time and equipment appropriately to increase effectiveness, efficiency, and utilization.

Essential Duties and Responsibilities:

The incumbent must support the die cast, machining and other services' efforts to keep a continuous flow of high quality castings through the plant and to the customer by accurately providing and reporting the significant aspects of the visual, dimensional, and process information available. The incumbent must promote a predictive, not reactive, maintenance philosophy by taking a proactive approach to preventative maintenance and quality. This position, as well as others in the facility, must promote plant wide safety and housekeeping, and follow established guidelines for visual management. The SHILOH values of continuous measurable improvement, opportunities for personal growth and development, non-blaming, nonjudgmental behavior, treating others with dignity and respect, empowered people, creative thinking, honest and effective communication, must be applied while performing job responsibilities as well as promote these values among other employees and departments. Other duties may be assigned.

Supervisory Responsibilities

This position has no supervisory responsibilities.

Education and/or Experience

GED or high school diploma required. Prefer a two or three year degree from a technical school or college or 2 years or more of manufacturing machining experience preferred or equivalent combination of education and experience. Previous CNC programming experience preferred. Needs to be able to read and interpret blue prints and understand GD & T tolerance.

Skills and Abilities

Ability to apply commonsense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations. Diagnosis of equipment and parts problems from written standards, equipment manuals, and blueprints.

Certificates, Licenses, and Registrations

Additional Competencies

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs. Uses statistical process math to determine equipment performance and parts quality.

Computer literate to read, write, and reply to e-mail. Ability to operate and adjust CNC machining centers as well as edit CNC programs.

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.

Physical Demands

While performing the duties of this job, the employee is required to stand; be able to handle and / or feel objects, tools, or controls; and to communicate. The employee is occasionally required to climb, balance, walk, bend, kneel, squat, or crawl. The employee must frequently stand and lift and/or move up to 10 pounds. The employee is occasionally required to lift and/or move up to 50 pounds. In certain situations, the employee could be required to push/pull 100 pounds or more. Vision abilities required by this job are the same as required for a driver's license in the state in which the person lives, and will be demonstrated by maintaining that license.

Work Environment

While performing the duties of this job, the employee regularly works near moving mechanical parts. The employee is frequently exposed to fumes or airborne particles and extreme heat. The noise level in the work environment is usually loud. The incumbent is required to wear the protective clothing and equipment designated in work instructions and procedures

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.

This job description will be reviewed periodically as duties and responsibilities change with business necessity. All job functions are subject to modification.

Job Type: Full-time

Salary: \$15.50 to \$21.00 /hour

Experience:

- Machine Maintenance: 1 year (Required)