

**CUMBERLAND ELECTRIC MEMBERSHIP CORPORATION
POSITION DESCRIPTION**

POSITION: Journeyman Lineman
DIVISION: Operations Division
DEPARTMENT: District Office
REPORTS TO: District Operations Supervisor
CLASSIFICATION: T-03

POSITION SUMMARY:

Provides and maintains electric service to electrical consumers.

ESSENTIAL FUNCTIONS:

1. Observes and practices all safety policies and bulletins.
2. Reads and interprets blueprints, work orders, and RUS specification book. Applies this knowledge in the field.
3. Installs and disconnects meters, and reads and records data, as required.
4. Constructs and maintains all phases of electrical line construction, which includes residential, commercial, underground, and transmission.
5. Acts as backup for Working Foreman and Serviceman, as needed.
6. Assists service crews, as required.
7. Performs hot line work, as required.
8. Locates trouble and makes repairs.
9. Serves on-call on rotation within the district. Assists in restoring electric service while on-call.

POSITION REQUIREMENTS:

EDUCATION:

A high school education is required. Additional formal education in the electric utilities field is highly desirable.

EXPERIENCE:

Must be a qualified Journeyman Lineman or Journeyman Serviceman. Must have a working knowledge of RUS construction specifications, which includes all residential services, commercial services, single phase, two phase, and three phase line construction.

ATTITUDE:

Must desire to provide and maintain adequate electric service for the consumers and be of service in all areas covered by the position.

PERSONAL CHARACTERISTICS:

Dependability, honesty, integrity, and good health are especially desired.

POSITION DESCRIPTION FOR JOURNEYMAN LINEMAN continued
PAGE 2

ABILITIES AND SKILLS:

Must possess a valid Class A Commercial Drivers License with a 57 Restriction or be able to obtain one prior to employment.

Must be able to work eight hours a day, five days a week. Must be able to work outside of these regular hours due to being on-call for storm damage, vehicular caused problems, etc.

Must be able to perform all required duties of a qualified Journeyman, to include hot line work.

Must be able to operate a winch truck for pole line service and maintenance purposes, as well as work from the pole in linemen hooks and/or from the bucket of the winch truck.

Must be able to use line construction hand tools.

Must be able to read and write, to include reading and interpreting blueprints, work orders, and the RUS specification book. Must be able to apply this knowledge in the field.

Must be able to install and disconnect meters, and read and record data from meters.

Must be able to work independently as required.

Must be able to meet the public well and to answer routine questions regarding electric bills and consumption.

Must be able to command the respect of fellow employees.

RESIDENCY:

Must reside within the applicable District Service Area or forty-five (45) minutes of the assigned district office. If currently living outside these requirements, must be willing to relocate to the above within the first ninety (90) days of employment.

ENVIRONMENTAL CONDITIONS:

Almost constantly works outside. Frequently works under inclement weather conditions.

PHYSICAL:

Must possess manual dexterity and visual acuity, as well as the ability to constantly listen and communicate orally, stand, and walk; to frequently sit, bend, stoop, squat, lift and carry 75-100 pounds, push and/or pull, reach above shoulder level, and twist; to occasionally climb, balance, kneel, crouch.

- A. Manual dexterity is required to maintain proper safety while performing line construction work, while performing work from the pole in hooks or in the bucket, while driving the line truck to and from the job and in normal operation of a winch truck or line construction vehicle.
- B. Manual dexterity is required in electrical construction and/or maintenance to move materials, to manipulate work materials both bare handed and working in electrically tested rubber gloves, to draw work orders, and to complete necessary paperwork to comply with RUS specifications.
- C. Constantly listens, communicates orally, and uses visual acuity to locate possible hazards while performing duties of position.
- D. Constantly stands and walks, either on the ground, while working off the pole in hooks, and/or in the bucket to perform construction and/or line maintenance.
- E. Frequently sits in a line truck to drive and/or ride to various line construction sites. The average number of miles and the amount of time driving/riding would vary depending on the services to be connected or maintained each day.
- F. Frequently bends, stoops, and squats to perform maintenance of line services and/or line construction and to read or change meters.
- G. Frequently lifts and carries 75-100 pounds, which consists of coil wire, miscellaneous framing equipment to frame a pole, and other line construction or service items. Occasionally transformers will have to be lifted; however, they are usually lifted by line trucks and placed into position. Occasionally boxes of meters and individual meters for installation and/or removal from meter bases will be lifted.

POSITION DESCRIPTION FOR JOURNEYMAN LINEMAN continued
PAGE 3

- H. Frequently pushes and/or pulls wires to the pole.
- I. Frequently reaches above, at, and below shoulder level to perform maintenance of line services and/or line construction.
- J. Frequently twists while performing maintenance of line services and/or line construction.
- K. Occasionally climbs and balances on a ladder, as well as poles.
- L. Occasionally kneels and crouches in certain underground installations and pole framing on the ground.

Updated December 1994; November 2004; November 2008; November 2010; January 5, 2015; November 2015

This job description is not intended to be all-inclusive. An employee will also perform other reasonably related job responsibilities as assigned by immediate supervisor and other management as required.

CEMC reserves the right to revise or change the job responsibilities as the need arises. This job description does not constitute a written or implied contract of employment.

Reasonable accommodations may be made to allow individuals with disabilities to perform the essential functions.