



POSITION DESCRIPTION AND SPECIFICATIONS

POSITION TITLE: Apprentice Lineman Trainee

EEO Group: Operatives

Overtime Status: Non-Exempt
Bargaining Unit Position: T-33

Division: Operations Division
Section: District Office
Reports To: District Operations Supervisor
Supervises: None

Position Summary: THIS IS AN ENTRY POSITION TO BECOME A JOURNEYMAN LINEMAN THROUGH THE APPRENTICESHIP PROGRAM. IF FOR SOME REASON THE EMPLOYEE FILLING THIS POSITION DOES NOT WISH TO ENTER THE APPRENTICE PROGRAM, OR IN THE OPINION OF MANAGEMENT, THE EMPLOYEE HAS NOT SHOWN THE QUALIFICATIONS REQUIRED OF A JOURNEYMAN LINEMAN, THE EMPLOYEE WILL BE SUBJECT TO TERMINATION AS AN EMPLOYEE.

Essential Duties and Responsibilities:

1. Observes and practices CEMC safety rules, procedures, safety policies, and bulletins.
2. Learns and is able to identify various line materials, tools, and equipment used by line construction/service crews. Stocks vehicles with materials, tools, and equipment needed by the line construction/service crews.
3. Becomes proficient in climbing de-energized structures with protection according to OSHA standard 1910.269 (g) (2). Satisfactorily completes approved climbing school.
4. Learns basic maintenance of line equipment and vehicles.
5. Assists with digging pole and anchor holes.
6. Assists crews in connecting services, line construction, and repairing outages.
7. Serves on-call on rotation within the district. Assists linemen in restoring electric service while on-call.

Equipment Used:

Company vehicle, Laptop computer, Underground Puller, Tow Motor

Software Used:

Microsoft Outlook, Partner, Partner Inspection, IVUE

Education Degrees, Certificates, Licenses, and/or Training: *Exceptional favorable experience may be considered for a portion of the education requirements.*

Required: High School Diploma or equivalent.
Valid Driver's License
Class A Commercial Driver's License with a 57 Restriction or the ability to obtain one.

Preferred: Additional formal education, specifically in the electric utility field.

Experience, Knowledge, Skills, and Abilities: *Exceptional favorable education may be considered for a portion of the experience requirements.*

Preferred: Experience working with other employees in a team effort.
Knowledge of electric utility operations and safety practices in electricity, line construction, maintenance, etc.

Experience, Knowledge, Skills, and Abilities Continued:

Required: Effective working knowledge of applicable software and ability to operate applicable equipment with an acceptable degree of speed and accuracy.
Ability to read and write.
Ability to use hand tools and operate light equipment, such as chains saw, air compressor, etc.
Ability to handle several related items at the same time.
Ability to work with all cooperative employees in the best interest of the Cooperative.

Residency: Must reside within the applicable District Service Area or forty-five (45) minutes of the assigned district office. If currently living outside these requirements, must be willing to relocate to the above within the first ninety (90) days of employment.

Physical Demands: *Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.*

Visual Acuity, manual dexterity, speaking, hearing, climbing, standing, walking, sitting, stooping, bending, squatting, twisting, balancing, kneeling, crouching, crawling, pushing, pulling, reaching above, at, and below shoulder level, and lifting and carrying 75-100 pounds,

Working Conditions:

Minimum of eight hours a day, five days a week.
Almost constantly works outside and frequently under inclement weather conditions.
Frequently drives and/or rides to various construction sites.

This position description is not intended to be all-inclusive. An employee will also perform other reasonably related business duties as assigned by immediate supervisor and other management as required.

**CEMC reserves the right to revise or change the description and specifications as the need arises.
This position description does not constitute a written or implied contract of employment.**

New December 1994; Updated November 2004; March 2009; January 2015; August 2015; Nov 2015